

Semana Vidya Va Vanvikas Prashikshan Mandal, Gadchiroli

Gramgeeta Mahavidyalaya, Chimur

Pimpalneri Road, Chimur, Dist. Chandrapur. 442903

Affiliated to the Gondwana University, Gadchiroli

ESTD.: 2009

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Development Plan

For period of Ten Years

Academic Year 2025—2026

To

Academic Year 2035—2036

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INTRODUCTION:

The Perspective Plan for the period of ten years commencing from academic year 2025-2025 to academic year 2035-2036 has been prepared by the institution. The Internal Quality Assurance Cell (IQAC) of the institute has taken initiatives in preparation of the development plan. The Feedbacks from all stakeholders, their expectations, management policies and goals and objectives of the institute helped to established base for formulation of the development plan. Besides this, innovative ideas from Principal, Faculty, Administrative staff, Students Alumni Association and Parents as suggested have also been carefully considered in development plan. An active role by the Internal Quality Assurance Cell of any institution is crucial in maintaining the momentum of quality consciousness. Internal Quality Assurance Cell is bound to planning, guiding and monitoring the quality assurance and enhancement activities of the institution.

The college prepared a Development Plan for the period of Ten years commencing from academic year 2025-26 to 2035-36 for our planning and decision making for day to day operations. The Internal Quality Assurance Cell (IQAC) and all the departments of the college has taken initiatives in preparation of ten years developmental plan. The draft of development plan has to be discussed, reviewed and approved in the college staff meeting, College Development Committee of College. It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of Academic excellence, our goals and objectives and keep our self ahead of the contemporaries.

About us:

The Semana Vidya Va Vanvikas Prashikshan Mandal (SVVVPM), Gadchiroli established Gramgeeta Mahavidyalaya, Chimur since 13th July 2009 when there was not a single institution of science faculty available in the vicinity. The institute is affiliated to Gondwana University, Gadchiroli and is located in the

rural and socio-economically deprived region of the Chandrapur district in Maharashtra. Most of the students are coming from nearby villages and from socially, economically and academically backward background.

Our visionary Honorable Mr. Vijay N. Wadettiwar, Ex-Cabinet Minister and Founder President of SVVVPM, Gadchiroli established institute at Taluka place to bridge the gap between rural and urban region and also to create awareness among the students to meet the need of overall development through education. This proved to be a landmark in the development of education of this region. The management is running institutes which includes Gramgeeta Mahavidyalaya, Chimur with this Gramgeeta Junior College is attached on self-financed basis, Kamalai Mahavidyalaya, Vyahad and Namdeorao Wadettiwar Mahavidyalaya, Sindhewahi.

The institution Gramgeeta Mahavidyalaya, Chimur, offering three UG courses viz; Art, Commerce and Science. The Science faculty is granted section in English medium and other two Arts and Commerce faculty are non-granted section in Marathi medium. The main objective of the institution is to transform the students into well-meaning citizens through the three-fold system with curricular, co-curricular and extra-curricular programmes.

Vision

The institution is situated in the rural and socio-economically, educationally backward region of the Chandrapur district in Maharashtra state. The region is graced by a dense forest of Tadoba-Andhari National Park. The institution has been run by Semana Vidya Va Vanvikas Prashikshan Mandal, Gadchiroli since 2009 when there was not a single institution of science faculty available in the nearby region.

“Our vision is to create self-reliant versatile graduates who can cater the requirement of mankind”

The main goal of the Institute is to provide higher education to lower, poor and all types of students coming from the nearby villages. The student from such an un-scientific atmosphere should be learn, think and develop themselves as a strong competitor through science education and ready to face all challenges of life and also they motivate the people to develop of such backward area of this district.

Mission

The mission of the institution is to raise the institution as;

- ❖ To bring the rural and tribal youth in the mainstream of higher education.
- ❖ To provide world-class higher education to the youth of the region.
- ❖ To interlink the institute, society, industry to provide better employment opportunities.
- ❖ To provide need-based training along with regular degree courses to the youths.

The vision and mission of the institution is a reflection of the objectives of the National policies on higher education, in moulding human resources to meet contemporary challenges. The institution provides comprehensive education instilled with scientific zeal, creating a platform for life-long learning.

* Deep faith in humanity

* Pursuit of Excellence

* Social Responsibility

* Love for fellow beings

* Moral uprightness

Development Plan:

The development plan of the institution is multidimensional as well as multi-edged that focuses on Development, Insertion and Brilliance. It listed in short term, intermediate and long term policies to satisfy the ever growing number of Higher Education hopefuls resulting in the development of overall enrolment which will have progressive impact on institution and upcoming student's development. Also, it aims at minimizing the jeopardy of migration.

Implementing the following steps, the development plan will be executed to achieve the vision and mission of the institute.

Short-term Plan (5 Years)

A. Curricular Aspects

❖ **Curriculum Design and Development:** The faculty members are always motivated for Active Participation in Curriculum Design and Development at University Level.

❖ **Transparent Admission Process:** We will strengthen well defined, transparent admission process based on merit coupled with reservation policy as per GOI or state Government rule and will continue the same process in future.

❖ **Quantitative strengthening of programmes/ courses offered:**

- 1) Submission of proposal for Additional Divisions: Considering students' demand and need, we will introduce the additional (second) division of Undergraduate Degree Programme (B.Sc.).
- 2) Introduction of New PG Programmes: The institute will introduce following new postgraduate Degree Programmes M.Sc. (Environmental Science), M.Sc. (Physics), M.A. (English), M.A. (Political Science), M.A. (Sociology) and M.A. (History).

- 3) Introduction of New Ph. D. Programmes: The institute will introduce following Ph. D. Programmes in the subject Chemistry, Zoology, Botany and Microbiology.
- 4) Introduction of new certificate skill courses of two and six month's duration.
- 5) Introduction of value added courses.
- 6) Strengthening Bridge courses and Remedial Programmes.

★ **D. Feedback on Curriculum:**

Feedback forms available on website to obtain the feedback from different stakeholders on curriculum. Its consistent scientific, efficient analysis and interpretation will be carried out to enrich effective communication to concerned authorities for review and reformation of curriculum.

★ **E. Conductance of Internal Academic and Administrative Audit:**

At the end of every academic year regular practice of Internal Academic and Administrative Audit will be carried out by obtaining evaluative reports from the department and by visiting departments.

B. Teaching-Learning and Evaluation

- 1) **Use of ICT in Teaching Learning System:** To make teaching learning evaluation more effective, use of innovative teaching and learning resources like OHPs, LCDs, Power Point Presentations, Models, Internet connections, Youtube Channels, Google Classroom, Webex and Zoom Platform etc.
- 2) **Monitoring of Teaching-learning Process:** We will start to monitor the academic and administrative progression partaking a chain of command from Principal-IQAC-Faculty in-charge-HOD-Teacher-Class monitor - Students and vice versa which will simplify two-way effective communication.
- 3) **Establishment and enhancement of smart classrooms:** Improvement and maintenance of existing smart classroom and development of at least one smart classrooms each year for the effective teaching.

- 4) **Internet connectivity:** Installation of 5G Wi- Fi facilities, LAN Facilities, Computing Laboratory. Set up of Media Centre and addition of Net speed with increase in bandwidth.
- 5) **Mentor system:** The mentoring of students will further have strengthened to maintain friendly environment.
- 6) **Motivation for Research:** The teachers and students will be motivated to undertake research activities such as preparation of projects, running models, poster presentation and oral presentations. They also motivates to publish research papers in UGC care listed journals and peer reviewed journals. Students and teachers will also be encouraged to go for research degrees like, Ph.D. and Post-Doctoral Programmes.
- 7) **Appointment of Qualified Teachers:** The vacant post of teaching faculty will be filled and the appointment of qualified, eligible candidate as per norms of UGC, Maharashtra Government.
- 8) **Guest lectures:** The eminent Researchers, Scientists, Academicians, Social thinkers, Personnel from Banking, Marketing, Industrialists, Academicians, Subject experts from different other institutions and universities will be invited as resource persons.
- 9) **Organization of Conferences/Seminars and Workshops:** Institution will organize at least one/two International, National, State level, University Level Conferences, Workshops, Seminars etc. for teaching and non-teaching staff for their professional development and for students also to develop research ability amongst them.

C. Research, Innovations and Extension

- 10) **Permanent affiliation:** The College will submit the proposal for the permanent affiliation to the Gondwana University, Gadchiroli.
- 11) **UGC Affiliation:** The College will apply for 12B to the UGC for the funding and to bring minor and major projects for nurturing the research

and innovations among students and staff, as well as development of infrastructure.

- 12) **RUSA proposal:** The institute will submit the of proposal for the grants to RUSA for upgradation and overall development of institute and inclination of students and teachers towards research and innovation.
- 13) **Linkages and Collaboration:** Institution will increase number of linkages and Collaboration for faculty exchange, student exchange, internship, field trip, on-the- job training, research etc. with local, National, International sectors.
- 14) **MoU's:** Institute will increase the number of functional MoUs with Institutions of National, International importance, other universities, industries, corporate houses etc. The sports department will increase the number of MoUs with other colleges and Sports councils for the development of play grounds.
- 15) **Research publication:** The teachers will promote and facilitates for publication of (At least two research papers) in indexed and UGC care listed research journals. Teachers will be motivated for patent registration and to prepare research projects proposals to submit to the funding agencies like UGC, university research cell, DST.
- 16) Teaching and non-teaching faculties are promoted to participate in International, National Conferences/Seminars/Workshops/Symposium, Faculty Development Programmes, MOOC courses etc. in their respected areas.
- 17) Institute will continuously enhance students Entrepreneurship, job skills programmes to ensure effective placements.

D. Infrastructure and Learning Resources:

- 1) **Continuous improvement of infrastructure:** The central element of teaching learning environment in institute is its infrastructure. Construction and development of PG classes, CHLR centres and departments will on the

first floor of the college along with the existed one to smooth better instruction and improves student outcomes.

- 2) **Maintenance of infrastructure and learning resources:** In context with limited resources, competing demand a holistic and data driven approach, institution will maintain adequate number of spacious and ventilated class rooms, adequate number of spacious well equipped laboratories.
- 3) **Improvement in library:** Library will be spacious and computerized. Central Library with ever increasing holdings and user friendly and all-inclusive library services. Library will be Strengthen by adding more books and e- journals. Extension of library building and setting up multimedia system with full automation of library.
- 4) **Seminar cum Auditorium Hall:** It is located on ground floor of the college building forms an integral part of the college. It is well spaced that can seat around 200 people. A well-equipped hall will be maintained with Audio-visual facilities, good ventilation and attractive wall frames. It is extensively used for workshops, seminars, lectures and various events.
- 5) **Class Rooms and Laboratories:** The laboratories are well equipped with charts, demonstrative models, explanatory posters etc. There are separate labs for practical subjects.
- 6) **Drinking Water Facility:** Maintenance of drinking water system (Water Purifier (R.O.) with cooling system) on ground floor and addition of system, if required.
- 7) **Maintenance of Common Room:** Institute will maintain well-furnished, ventilated common room for girl students.
- 8) **Administrative Office:** Institute will maintain a well-furnished, well equipped, spacious and ventilated administrative office.
- 9) **NSS Office:** A spacious and well equipped NSS office will be developed.

- 10) **Firefighting facilities:** Laboratories, administrative office, and the necessary areas of college are equipped with fire extinguishers and it will be maintained regularly.
- 11) **Spacious parking facility:** A spacious and systematic parking facility for student and staff is available. Institute facilitates special shed for parking of bicycles for promoting environment friendly green practices.
- 12) **Introduction of Green Gymnasium:** Institute will introduce new green Gymnasium with equipment's for good health of students and teachers.

E. Student Support and Progression:

- 1) **Students Appreciation:** All the efforts of commendable students from Academic, NSS, Cultural, Avishkar, Indradhanush, Sports and Research activities are appreciated by offering those cash prizes, mementos and certificates.
- 2) **Degree Distribution Ceremony:** To promote academic excellence in students, degree distribution ceremony organized and meritorious students has been felicitated by giving mementos and degree certificate by special invited guests.
- 3) **Sports:** Number of sports will be increased in the institution, that will help students for active participation at university and national level competitions. All the essential arrangements will be provided to the students which will involve in sports activities.
- 4) **Health and Hygiene:** All the students get under medical and physical examination every year and data for same has been maintained. In the sports department, administrative office and all science laboratories of college, first aid and basic medical facilities will be made available for the students. The services of doctor will be made available in emergency.
- 5) **Earn and Learn schemes:** The main objective of this scheme is to develop a student as multifaceted personality with academic excellence. The

scheme is made available for the economically backward, intelligent and meritorious students of graduate and postgraduate level.

- 6) **Students Insurance:** All the students will be insured under Group Insurance Scheme.
- 7) **ATM center:** The institute will intended start ATM center/ branch of a bank in the college premises.
- 8) **Student Facility Center:** The institute will start student facility Centre to provide, Stationary, Xerox, Internet etc. to the students.
- 9) **Career Guidance:** The College will have a Centre for Career Guidance, Placement and Counselling which will provide career guidance and placement facilities to the students.
- 10) Institute will established NET/SET/ PET guidance cell for free coaching to students and Alumni students for their carrier in Education.
- 11) **Fresher's welcome:** The College will organize welcome ceremony to the fresher's and farewell to the outgoing graduating students.
- 12) **Student care:** Student friendly environment shall be created within the campus to help the students having rural background to build their confidence.
- 13) **Alumni Registration:** Alumni registration form is made available on the institutional website and all departments maintained register of their departmental alumni.
- 14) **Facilities to Alumni:** College ground and library facilities will be provided for alumni. A separate room will be made available for the purpose of office for registered Alumni Association. Alumni are invited for social, cultural and academic programmes of the college.

F. Governance, Leadership and Management

A. Teachers participation: The institution and management body always facilitate the teachers to participate in decision making for wellness of institution. Staff members present bodies like LMC, CDC, etc.

B. Decentralization and participative management: Decentralized administrative mechanism with accountability will be maintained. Equitable allocation of responsibilities, Extensive committee structure with clearly defined roles, responsibilities and objectives, Participative functioning of the institution involving all members of the staff.

C. Implementation of e-governance: Data of students maintained online, student administrative software is being used for recording and maintaining the student data. Online registration, enrolment of students is maintained. College is using Tally, software for maintaining the books of accounts and Sevath software for Salary dispersal.

D. Welfare measures: Group insurance scheme for staff, Loan facilities available through College Employees Credit Cooperative Society, Institute provides uniform, Leave allowances for better performance at the end of the session, Family gathering of teaching and non-teaching staff, The wards of staff securing more than 75 percent are felicitated.

E. Appraisal system: The performance of staff is measured annually to identify potential facets for enhancement that can eventually lead to further improvement and progress.

F. Flipped class room mode will be designed in which students will be asked to listen lectures at home and class room time will be utilized for more meaningful activities such as discussions, problem solving and application of theory.

G. Institutional Social Responsibilities:

1. Institute will organize regularly gender equity programmes through Women Redressal Cell and Mahila Adhyayan for creating awareness, regarding women security.
2. Institution has alternate sources of energy and energy conservation measures in the form of sensor based energy conservation, Use of LED bulbs/

power efficient equipment's and willing to have our own solar energy system in coming future.

3. Institute will develop Solid waste management, Liquid waste management, E-waste management system with collaboration with Government and Non-Government organizations.

4. The institution will develop Disabled-friendly, barrier free environment (ramps, disabled friendly washrooms, Signage including tactile path, lights, display boards and signposts etc).

5. Introduction of new programmes/ short term courses which include community service into curriculum of UG programme with credits.

6. Institute will adopt villages for community programme through NSS so as to help them for their self-independency.

7. Assist government and local bodies in Community based projects.

8. Implement of extra-curricular and other activities through N.S.S. and Continuous Adult Education to develop the spirit among students to serve the community.

9. Engagement of institute with local/ Autonomous bodies like Zilla Parishads, Panchayat Samitis, Gram Panchayats, etc. and participation in Rural Water schemes, Swachh Bharat, Wanrai bandhara construction, Vanmahotsav and other government schemes. Management of solid waste in the city/village, for the development of society.