

**Women Grievance and Redressal Cell  
GRAMGEETA MAHAVIDYALAYA, CHIMUR**

**Annual Report 2023-24**

**Date of meetings**

19/08/23

04/03/24

07/03/24

**Action taken:**

- 1) Students and employees were made aware about the Women Grievance and Redressal Cell.
- 2) To educate both boys and girls to maintain good sexual, mental and social health and hygiene.

**Remarks:** No complaint in the session.

**Number of Programme conducted: 1**

**Convener**

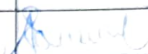
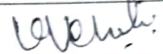
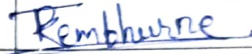
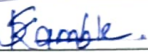


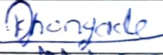

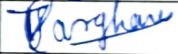
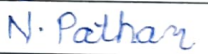
Dr. Varada Vyankatesh Khati

**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**

**Session: 2023-24**

As per directions of U.G.C. and Gondwana University, Gadchiroli, the Gramgeeta Mahavidyalaya forms "Women Grievance and Redressal cell" for the session 2023-24. This cell will primarily focus on the problem of girl's student and female employees.

The constituents and members of Women Grievance and Redressal Cell are as follows.

Sr. No.	Designation	Name of Member	Signature
1	Principal	Dr. A. A. Dhamani (Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	1. Miss. Pranali K. Tembhone (Asst. Prof.)	
		2. Miss. S.D. Kamble (Asst. Professor)	
4	Non-teaching Employees	1. Miss. Aruna B. Madeshwar	
		2. Mr. Kamlesh Dadmal	
5	Students	1. Ku. Kanchan Dhongade (B.Sc. III)	
		2. Ku. Arati A. Arke (B. Sc. I)	
		3. Ku. Dhanashri Warghane (B.Sc. I)	
6	External Members	Nazima Ismail Kha Pathan (Social worker)	

**Convener**

  
**Dr. Varada V. Khati**

  
**Principal**

Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur

**Dr. A. A. Dhamani**


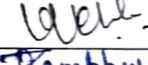
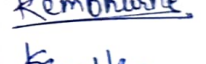
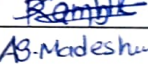
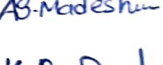
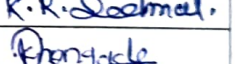
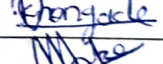
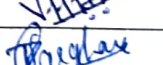
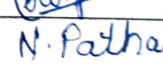

**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**  
**Session: 2023-24**

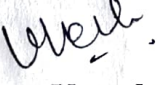
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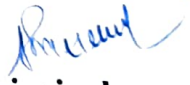
It is inform to all the members of Women's Grievance Redressal cell that, the meeting of the committee will be held on dated 19/08/2023(Saturday) at 11 a.m. in the principal office. All the committee members requested to attend the meeting.

**Agenda**

1. To discuss agenda and the action for Women Grievance Redressal Cell.
2. Any other matter with the permission of Chairperson

Sr. No.	Designation	Name of Member	Signature
1	Principal	Dr. A. A. Dhamani (Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	Miss. Pranali K. Tembhone (Asst. Professor) Miss. S.D. Kamble (Asst. Professor)	 
4	Non-teaching Employees	Miss. Aruna B. Madeshwar Mr. Kamlesh Dadmal	 
5	Students	1. Ku. Kanchan Dhongade (B.Sc. III) 2. Ku. Arati A. Arke (B. Sc. I) 3. Ku. Dhanashri Warghane (B.Sc. I)	  
6	External Members	Nazima Ismail Kha Pathan (Social worker)	

**Convener**  
  
**Dr. Varada V. Khati**

  
**Principal**  
Principal  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur  
**Dr. A. A. Dhamani**


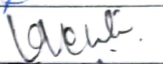
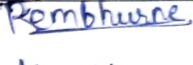
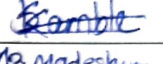

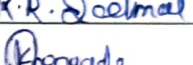


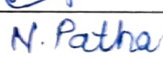
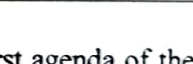
**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**

Session 2023-24

**Proceeding of meeting**

The first Meeting of Women's Grievance & Redressal Cell of this session was held on 19/08/2023 (Saturday) at 11.00 a.m. in the Principal's chamber under the chairmanship of Dr. A. A. Dhamani, Principal of the college.

The following members of Women Grievance and Redressal Cell attended the meeting

Sr. No.	Designation	Name of Member	Signature
1	Principal	Dr. A. A. Dhamani (Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	Miss. Pranali K. Tembhone (Asst. Professor) Miss. S.D. Kamble (Asst. Professor)	 
4	Non-teaching Employees	Miss. Aruna B. Madeshwar Mr. Kamlesh Dadmal	 
5	Students	1. Ku. Kanchan Dhongade (B.Sc. III) 2. Ku. Arati A. Arke (B. Sc. I) 3 Ku. Dhanashri Warghane	  
6	External Members	Nazima Ismail Kha Pathan (Social worker)	

The convener welcomed all the Hon. Members of committee and read out the first agenda of the meeting.

**RESOLUTION No. 1**

All the members discussed the first agenda. The convener explained about the importance of the formation of Women Grievance and Redressal Cell to the new member of committee. She explains need of this committee for the enhancement of academic and administrative standard of college. She stressed that there were numerous example of the exploitation of women at the workplace. It is necessary to resist all form of exploitation which eventually affects mental and physical state of women. The college has majority of Girls student so it is necessary to form Women Grievance and Redressal Cell which will take care of the grievance of ladies students and staff.




It was also decided in the meeting to inform the students about Women Grievance and Redressal Cell by organizing various awareness programmes. They should know if they face any situations of sexual Harrassment they should inform it to the Women Grievance and Redressal Cell, which addresses such issues and anonymity will be maintained. Students should inform that they can even drop their complaint in the complaint box for necessary action.

**RESOLUTION No. 2**

There is discussion about the maintenance of Sanitary Pad wending Machine, Women grievances complaint box. In the meeting duties for various works are distributed among the committee members.

Convener thanked all members for attending meeting.

**Convener**



**Dr. Varada V. Khati**



**Principal**

Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur

**Dr. A. A. Dhamani**


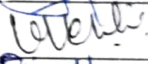
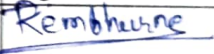
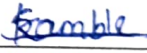


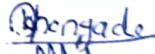


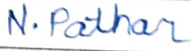
**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**  
**Session: 2023-24**

**Notice**

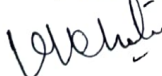
It is inform to all the members of Women's Grievance Redressal cell that, the meeting of the committee will be held on Tuesday, dated 04/03/2024( Monday) at 11 a.m. in the principal office. All the committee members requested to attend the meeting.

**Agenda**

1. To discuss about arrangement of International women's day Programme on 9<sup>th</sup> March 2024.
2. To decide Guest and Chief guest for the programme
3. Any other matter with the permission of Chairperson

.Sr. No.	Designation	Name of Member	Signature
1	Principal	Mr. H. D. Anande (Off. Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	Miss. Pranali K. Tembhone (Asst. Professor) Miss. S.D. Kamble (Asst. Professor)	 
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Convener



Dr. Varada V. Khati

Off. Principal



Mr. H. D. Anande  
Off. Principal

Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur


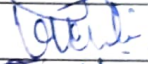
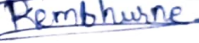
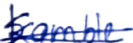
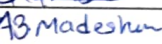

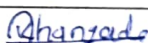


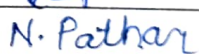
**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**

**Session 2023-24**

**Proceeding of meeting**

The first Meeting of Women's Grievance & Redressal Cell of this session was held on 04/03/2024(Monday) at 11.00 a.m. in the Principal's chamber under the chairmanship of Mr. H. D. Anande, Off. Principal of the college.

The following members of Women Grievance and Redressal Cell attended the meeting

Sr. No.	Designation	Name of Member	Signature
1	Principal	Mr. H. D. Anande (Off. Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	Miss. Pranali K. Tembhurne (Asst. Professor) Miss. S.D. Kamble (Asst. Professor)	 
4	Non-teaching Employees	Miss. Aruna B. Madeshwar Mr. Kamlesh Dadmal	 
5	Students	1. Ku. Kanchan Dhongade (B.Sc. III) 2. Ku. Arati A. Arke (B. Sc. I) 3. Ku. Dhanashri Warghane	  
6	External Members	Nazima Ismail Kha Pathan (Social worker)	

The convener welcomed all the Hon. Members of committee and read out the first agenda of the meeting.

**RESOLUTION No. 1**

All the members discussed the first agenda. The convener explained about the importance of the celebration of the International women's day. The purpose of celebrating Women's Day is to raise awareness about the status and dignity of women among the students. It was decided to celebrate the International Women's Day on 9th march 2023 at 10:00 am because on 8<sup>th</sup> there was a holiday. Different duties for arrangement of the programme were distributed among the committee members.

RESOLUTION No. 2

It was decided in the meeting that workshop on women strength and health should organize for students and successful and renowned women's personalities from chimur should be invited as guests. It was decided that some women officers from sub district hospital Chimur and officer from Chimur police station to be invite to aware students about their personal and public health.

Convener thanked all members for attending meeting.

**Convener**



**Dr. Varada V. Khati**

**Off. Principal**



**Mr. H. D. Anande**  
**Off. Principal**  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur




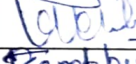


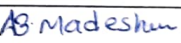

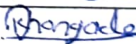

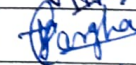

**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**  
**Session: 2023-24**

**Notice**

It is inform to all the members of Women's Grievance Redressal cell that, the meeting of the committee will be held on dated 7/03/2024(Thursday) at 11 a.m. in the principal office. All the committee members requested to attend the meeting.

**Agenda**

1. To Change date of International women's day celebration from 9/03/2024 to 18/03/2024.
2. Any other matter with the permission of Chairperson

Sr. No.	Designation	Name of Member	Signature
1	Principal	Mr. H. D. Anande (Off. Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	Miss. Pranali K. Tembhone (Asst. Professor) Miss. S.D. Kamble (Asst. Professor)	 
4	Non-teaching Employees	Miss. Aruna B. Madeshwar Mr. Kamlesh Dadmal	 
5	Students	1. Ku. Kanchan Dhongade (B.Sc. III) 2. Ku. Arati A. Arke (B. Sc. I) 3. Ku. Dhanashri Warghane	  
6	External Members	Nazima Ismail Kha Pathan (Social worker)	

**Convener**



**Dr. Varada V. Khati**

**Off. Principal**



**Mr. H. D. Anande**  
**Off. Principal**  
**Gramgeeta Mahavidyalaya**  
**Chimur, Dist. Chandrapur**



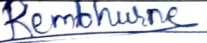



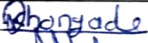



**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**

**Session 2023-24**

**Proceeding of meeting**

The Meeting of Women's Grievance & Redressal Cell was held on 07/03/2024(Thursday) at 11.00 a.m. in the Principal's chamber under the chairmanship of Mr. H. D. Anande, Off. Principal of the college.

The following members of Women Grievance and Redressal Cell attended the meeting

Sr. No.	Designation	Name of Member	Signature
1	Principal	Mr. H. D. Anande (Off. Principal)	
2	Presiding officer	Dr. Varada V. Khati (Asst. Professor)	
3	Faculty members	Miss. Pranali K. Tembhone (Asst. Professor) Miss. S.D. Kamble (Asst. Professor)	 
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6	External Members	Nazima Ismail Kha Pathan (Social worker)	

The convener welcomed all the Hon. Members of committee and read out the first agenda of the meeting.

**RESOLUTION No. 1**

The convener explained that Miss. Dipti Markam, PSI, Chimur Police Station, Miss. Dr. Ashwini Pise, Gynecologist, Sub district Hospital, Chimur and Miss Kamini Halmare, Health Councilor, Sub district Hospital, Chimur are decided to be the guests of this workshop which are organized on the occasion of womens day but due to unavailability of dated guest are agreed to come to the college on date 19/03/ 2024. Programme which is organized on 9/03/2024 is shifted to 18/03/2024 at 10:00 am. Different duties for arrangement of the programme were reminded to the committee members.

RESOLUTION No. 2

No other issue discussed.

Convener thanked all members for attending meeting.

**Convener**



**Dr. Varada V. Khati**

**Off. Principal**



**Mr. H. D. Anande**  
**Off. Principal**  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur

**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYA, CHIMUR**  
**Report on International Women's Day Celebration**  
**Workshop on Women's Health and Strength**

**Date – 18<sup>th</sup> March 2024**

The International Women's Day was celebrated at Gramgeeta Mahavidyalaya, Chimur on 18th March, 2024. The purpose of celebrating Women's Day is to raise awareness about the health and strength of women among the students. International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity.

The programme was chaired by Principal incharge Mr. H. D. Anande, Gramgeeta Mahavidyalaya, Chimur. Dr. Varada V. Khati, Convener, Women's Grievances and Redressal Cell, Gramgeeta Mahavidyalaya and P.J Khobagade, Convener, Women's Education Committee, Gramgeeta Mahavidyalaya, jointly organized the programme, Miss. Dipti Markam, PSI, Chimur Police Station, Miss. Dr. Ashwini Pise, Gynecologist, Sub district Hospital, Chimur and Miss Kamini Halmare, Health Councilor, Sub district Hospital, Chimur was the guests of this occasion.

The guest was offered a floral welcome. The inaugural note was delivered by Miss Pradgya Khobragade, She introduced the theme and purpose of organizing the programme also introduced Guests to the students by highlighting their achievements in their field.

The programme was aimed to educate both boys and girls to maintain good health and hygiene to avoid infection and diseases. Ms. Ashwini Pise mam spoke to students about adolescence and menstrual health and hygiene. In her talk she explained cervical cancer is the fourth most common cancer in women. She states that cervical cancer can be cured if diagnosed and treated at an early stage of disease. Recognizing symptoms and seeking medical advice to address any concerns is a critical step. She advised women to see a healthcare professional if they notice: unusual bleeding between periods, after menopause, or after sexual intercourse, increased or foul-smelling vaginal discharge, symptoms like persistent pain in the back, legs, or pelvis, weight loss, fatigue and loss of appetite, vaginal discomfort, swelling in the legs. She had a good interaction with students and students also responded well.

PSI Miss. Dipti Murkam delivered lecture on sexual awareness and Preparation for MPSC. During the speech, she shared her journey of success. She explained the basics of the competitive exams like various posts for which exams are conducted, their method of conduction and finally duties and perks of these posts. Further, she interacted with the students for how to prepare and study for such exams and method of study. She gave the tips for the preparation of interview and



dos and don'ts of the interview. In question session, the students asked various doubts. Miss Markam gave satisfactory answers to all. The lecture was motivating for the students and interacted personally with her to seek information about their area of interest.

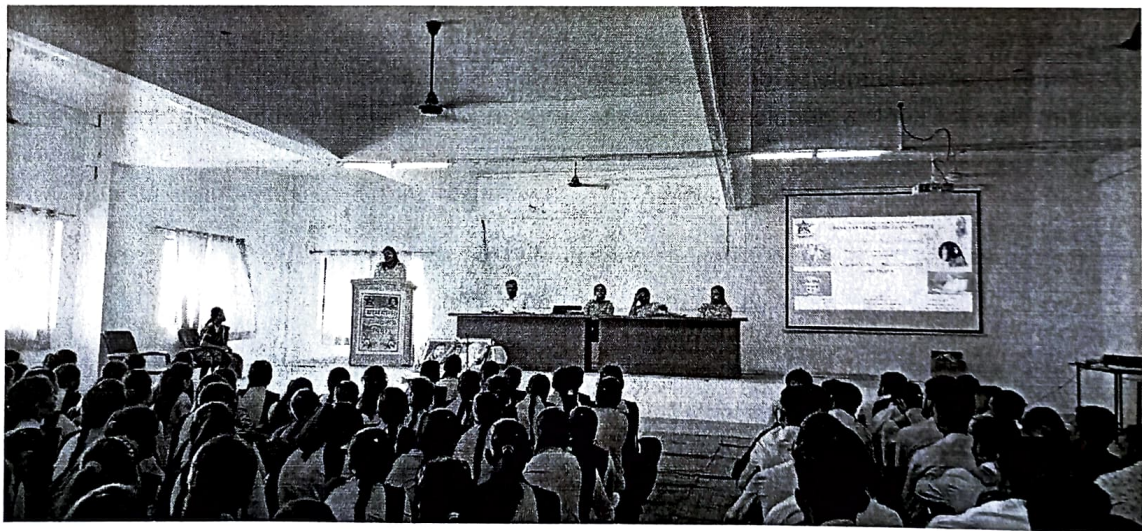
Miss. Kamini Halmare also interacts with the students and explains boys and girls about their internal hygiene. She also explains about sexually transferred diseases.

Mrs. Varada Khati presented her views regarding this special occasion. She said, men or boys should respect emotional and psychological aspect of women power. Whether in domestic field or in various other professional fields, women achieve pinnacle everywhere. She also told about women's rights in every aspects of life. She also advised the girl students to be career conscious and economically independent. She said that women's day is to celebrate the achievements of women in various fields and also to express our respect, appreciation & love towards the most powerful gender.

It was indeed an informative and interesting session.

The Program was concluded Miss. Shradha Doijad and ended by proposing the vote of thanks by Miss. Shital Sawasakade .

### **Photograph Showing glimpses Women's day Celebration Programme**

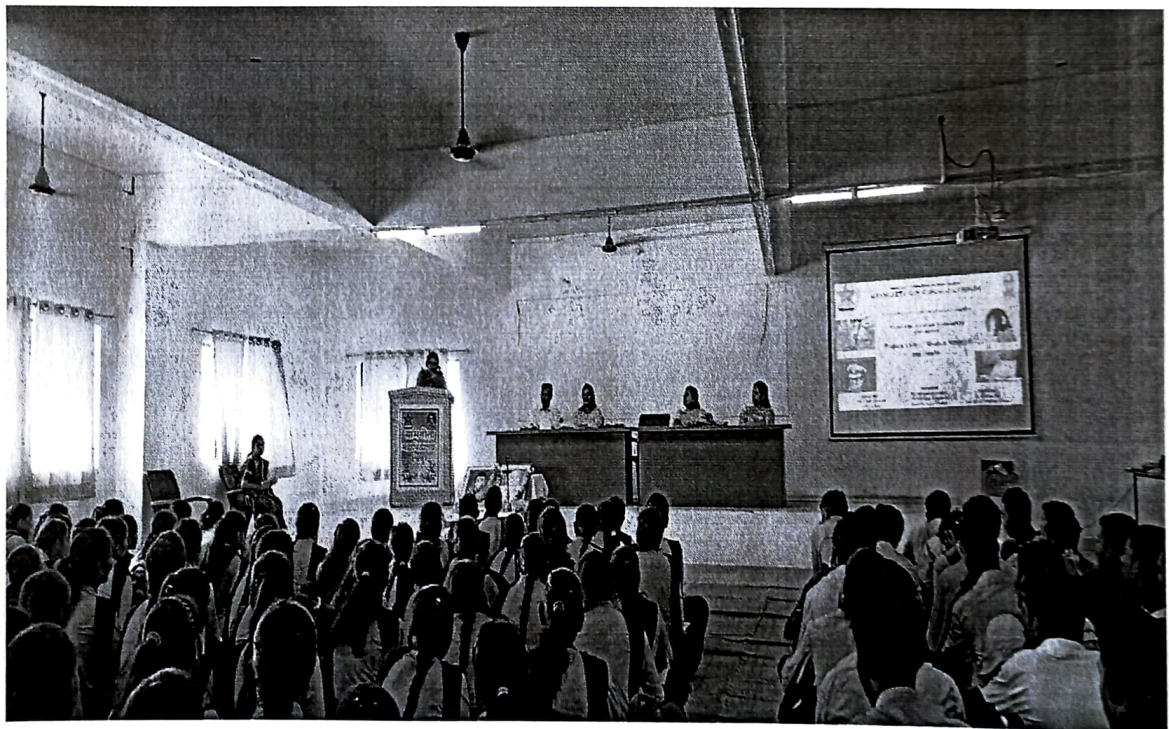


**Miss Ashwini Pise (Gynecologist) Mam delivering her lectures to the students**



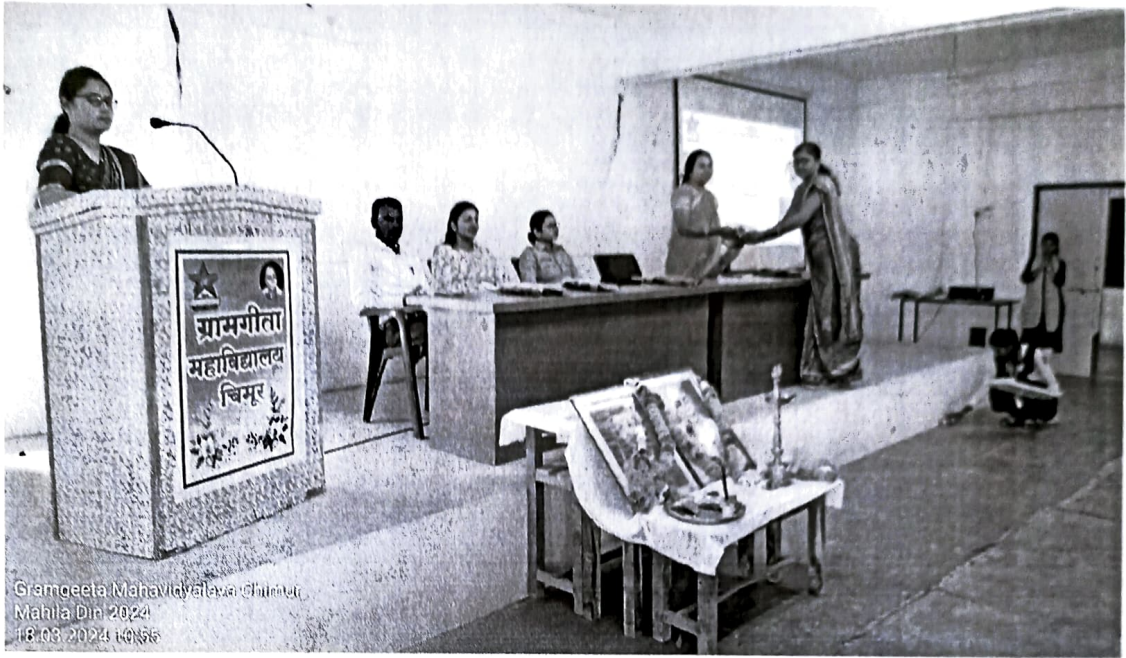


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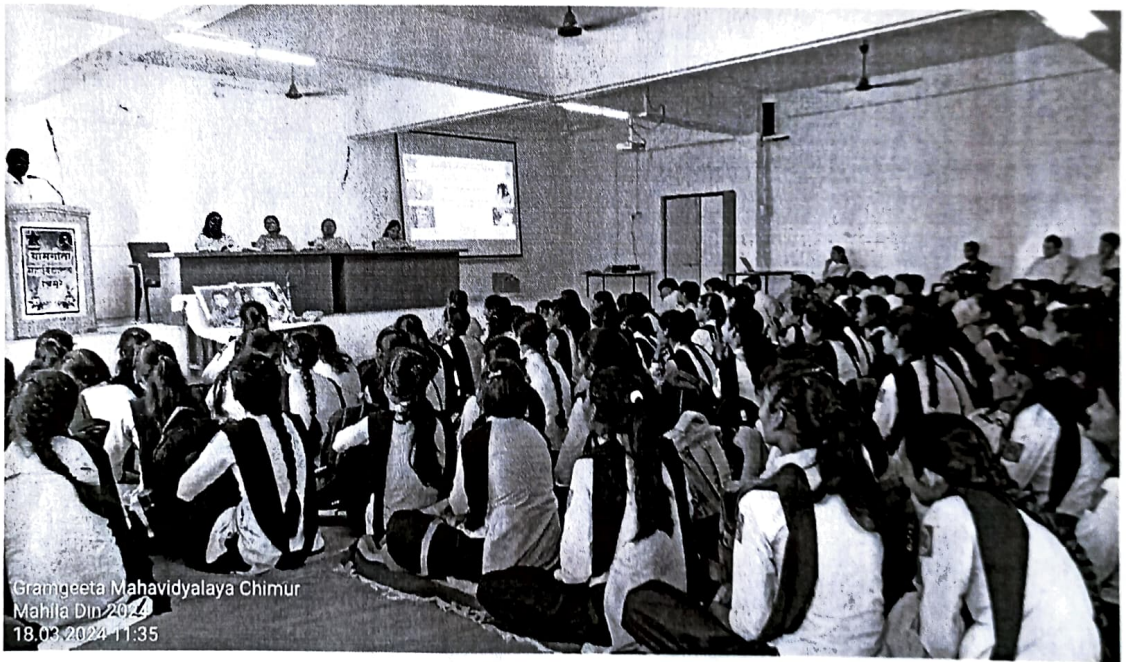


**Miss Dipti Markam(PSI) Mam delivering her lectures to the students**





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Convener

Dr. Mrs. Varada V. Khati

Off. Principal

Dr. H. D. Anande  
Off. Principal  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur















